



Goss Croft Hall

Equal Opportunities Policy

Goss Croft Trustees are firmly committed to striving for equality of opportunity by

- Promoting equal opportunities for all persons using our facilities
- Promoting an harmonious environment in which all persons are treated with respect
- Opposing all forms of unlawful discrimination and by implementing policies and practices which will counter direct and indirect discrimination on the grounds of race, gender, sexuality, disability, age, ethnic origin, nationality, commitment to dependents, religion, marital status, class or employment status.

Each user group must promote equal opportunities as defined above.

Implementation

The Trustees will not discriminate against employees, volunteers and service providers.

The Trustees will not discriminate against individual hirers, users or groups when considering taking bookings to use Goss Croft Hall or whilst using the facilities other than by category of use as published by the Trustees in advance.

The Trustees will work actively to make the premises fully accessible to not only the disabled but to the elderly, young people, parents with children in pushchairs.

The Trustees will undertake to encourage activities that reflect the cultural needs of different groups.

Any concerns will be shared with the Chair of the Trustees. These concerns will be recorded, and monitored and handled appropriately.

The development, implementation, monitoring and review of this Equal Opportunities Policy is an ongoing process designed to ensure good practice.